

## **Florida Society of Association Executives Diversity and Inclusion Statement**

FSAE is committed to diversity and inclusion at every level of the organization. Diversity and Inclusion includes, but is not limited to, age, gender, race, religion, ethnicity, disability, appearance, sexual orientation, gender identity, personality type and geographic location. FSAE understands that diversity and inclusion allows us to make better decisions because we are exposed to different opinions, perceptions, values and experiences. These differences are integrated throughout FSAE to create an experience that expands everyone's horizons and opportunities for engagement, learning and leadership.



## BOARD OF DIRECTORS COMMITMENT FORM

As a member of the Florida Society of Association Executives (FSAE) Board of Directors I acknowledge and understand that I am morally responsible for ensuring the health and well-being of the FSAE.

I am fully committed and dedicated to the mission of the FSAE and pledge that I will:

- Abide by the FSAE Board Code of Ethics and Antitrust Compliance policies;
- Accept the Bylaws and operating principles of the FSAE;
- Perform my duties as to honor the trust of the membership that elected me;
- Know my legal and fiduciary responsibilities for this organization and those of my fellow board members, and I will honor these responsibilities;
- Attend meetings of the Board, and acknowledge that this participation will be at my own expense;
- Review all information and materials sent to me in connection with Board business and to provide to the Board my best attention and judgment;
- Take an active part in reviewing, approving, and monitoring the budget, and actively supporting the revenue-generating activities to meet it;
- Know and oversee the implementation of policies and programs;
- Protect the interests of the association as determined by its Board, its mission, and prudent business practice;
- Protect the confidentiality of private or confidential information to which I become a party as a member of the Board;
- Uphold the principles of inclusion, diversity and equity when recommending actions, recruiting and engaging members, and cultivating leaders in order to foster and support an environment that welcomes and reflects all current and future FSAE members;
- Refrain from using my position on the Board for my own personal advantage or the advantage of any special interests inside or outside of the association;
- Respect the integrity and abilities of my fellow Board members and strive to advance the unity and harmony of the Board, recognizing all actions, whether or not I agree, belong in one to the Board and not to individuals;
- Respect the integrity and abilities of the FSAE staff and partner with them to accomplish the FSAE goals;
- Attend the FSAE conferences, meetings and activities;
- Work to develop new leadership and recommend potential Board members to the board development committee;
- Be an advocate for the organization; promote it in ways appropriate to your profession and contacts;
- Actively work to recruit new and retain current members;
- Maintain my membership in good standing, and in addition to membership;
- Work to obtain various means of support for the FSAE, such as sponsorships, advertisers, exhibitors, and speakers; and encourage support of the FSAE Foundation through donations and acquisition of auction items.
- Perform such other duties as may be required by the membership or the Board of Directors/Trustees;
- Perform such other duties as may be required by law, custom, parliamentary usage, or other rules of the Florida Society of Association Executives; and
- Tender my resignation from membership on the Board if I am, or become, unable to serve in accordance with the provisions of this commitment.

### Commitment

My signature below indicates that I have read this document and understand that non-performance of the above may result in my removal as an FSAE Board Member.

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Name (Please Print)

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Signature

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Date



## DIVERSITY, EQUITY & INCLUSION COMMITMENT FORM

As a member of the Florida Society of Association Executives (FSAE) Board of Directors, I acknowledge and understand that I am morally responsible for ensuring the health and well-being of the FSAE. This includes honoring the principles of inclusion, diversity and equity.

I support FSAE's commitment to diversity, equity and inclusion, which is defined as:

- Diversity includes, but is not limited to, age, gender, race, religion, ethnicity, disability, appearance, sexual orientation, gender identity, socioeconomic background, personality type and geographic location.
- Equity includes, but is not limited to, the fair treatment, inclusion, justice, access and opportunity for all.
- Inclusion ensures that differences are integrated throughout FSAE to create an experience that expands everyone's horizons and opportunities for engagement, learning and leadership.
- Diversity and inclusion allows us to make better decisions because we are exposed to different opinions, perceptions, values and experiences.

I am fully committed and dedicated to the mission of the FSAE and pledge that I am committed to Diversity, Equity and Inclusion. These principles will guide me when recommending actions, recruiting and engaging members, and cultivating leaders. My goal is to foster and support an environment that welcomes and reflects all current and future FSAE members at every level of the organization.

### Commitment

My signature below indicates that I have read this document and understand that non-performance of the above may result in my removal as an FSAE Board Member.

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Name (Please Print)

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Signature

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Date